

# UNIVERSITY OF CENTRAL FLORIDA

Office of Nondiscrimination & Accommodations Compliance

# PUBLIC REQUEST FOR ACCOMMODATION

(In compliance with Title II (Program Accessibility Requirements) of the Americans with Disabilities Act)

Requestor Information

	requestor i	mormation	
Date Request is Submitted:			
Is Accommodation Time-Sensitive?	Yes	No	
If yes, please explain:			
Person Needing Accommodation:	Last	First	M.I.
UCF Program/Activity/Service for Which Accommodation is Requested:			
Contact at UCF for the Program/Activit	cy/Service:		
Date(s) Accommodation is Requested:			
Contact Information for Person Needing Accommodation (or for person making the request, if other than the person needing accommodation)  Name:			
Street or P.O. Box:			
City:	Sta	ate:	Zip Code:
Telephone:	Em	ail:	
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The Genetic Information Nondiscrimination Act of 2009 (GINA) prohibits employers and other entities covered by GINA Title II from requesting or requiring genetic information of an individual or family member of the individual, except as specifically allowed by this law. To comply with this law, we are asking that you not provide any genetic information when responding to this request for medical information. "Genetic Information," as defined by GINA, includes an individual's family medical history, the results of an individual's or family member's genetic tests, the fact that an individual or individual's family member sought or received genetic services, and genetic information of a fetus carried by an individual or individual's family member or an embryo lawfully held by an individual or family member receiving assistive reproductive services.

Nature of the Disability that Necessitates Accommodation:

Accommodation(s) Requested (be as specific as possible; attach additional sheets if necessary):

### RETURN THIS COMPLETED FORM TO:

University of Central Florida Office of Nondiscrimination & Accommodations Compliance 12701 Scholarship Drive, Suite 101, Orlando, FL 32816-0030 Tel: (407) 823.1336 Fax: (407) 882.9009 onac@ucf.edu Note: If an individual has a disability that is not obvious, or when it is not readily apparent how a requested accommodation relates to an individual's impairment, it may be necessary for the University to require the individual to provide documentation from a qualified health care provider in order for the University to fully and fairly evaluate the accommodation request. These information requests will be limited to documentation that (a) establishes the existence of a disability; (b) identifies the individual's functional limitations; and (c) describes how the requested accommodation addresses those limitations. Any cost to obtain such documentation is the obligation of the person requesting the accommodation.

# **Certification and Release of Information**

I hereby certify that all statements made above are true and accurate to the best of my knowledge and belief. I hereby authorize the release of the above information to the University of Central Florida for the purpose of determining if I am a qualified individual with a disability and the appropriateness of the requested reasonable accommodation (s). I understand that it will be my responsibility to complete a Medical Release Statement and to furnish a Provider Certification of Disability, if required, to the University of Central Florida Office of Nondiscrimination & Accommodations Compliance for my request to be evaluated. I further authorize the University of Central Florida Office of Nondiscrimination & Accommodations Compliance to seek clarification of this document and the Provider Certification of Disability, if necessary, by contacting my physician(s) or healthcare provider(s).

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Reauestor's Signature	D . ( .
κοπιρετών ε Χισνατιίνο	Date

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# UNIVERSITY OF CENTRAL FLORIDA

# Office of Nondiscrimination & Accommodations Compliance

### MEDICAL INFORMATION REQUEST FORM - HEALTH CARE PROVIDER

# Name: Last First M.I. Date of Birth: Email: Primary Telephone: Name of Healthcare Provider: Healthcare Provider's Telephone: Describe the UCF program/activity/service for which accommodation is requested:

I, (print or type name), hereby authorize the above-named healthcare provider(s) to complete this form and disclose to the University of Central Florida and its authorized representatives the following information related to my healthcare: the diagnos(es) of relevant conditions, limitations and restrictions related to those conditions, my ability to participate in specified programs/ activities/services, recommendations, history, reports, and correspondence.

I understand that it may be necessary for the University representatives to share this information for purposes related to accommodation of a disability. I authorize the University to share this information among appropriate staff and authorized representatives to the extent necessary to determine whether accommodation is necessary and to administer the accommodation process.

This authorization is valid for 90 days after the date of my signature below. However, I understand that I may revoke this consent, in writing, at any time except to the extent that action has already been taken based on the original authorization. I also understand that the above-named healthcare provider will not condition treatment or payment based on receipt of this signed authorization.

Requestor's Signature Date

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# **Medical Certification**

(Completed by Healthcare Provider)

### To the Healthcare Provider:

Your assistance is appreciated in providing information to assist in determining reasonable accommodation for the above-named individual, who has identified himself/herself as your patient. The information you provide is critical to our ability to determine the appropriate accommodations and/or modifications, if any, for this person. Please be thorough in your evaluation as you complete the attached sections as it will help us assist your patient. Your timely completion of this form is essential to our ability to respond to your patient's accommodation request. In addition please do not collect and provide genetic information, including family medical history.

Please complete all sections below. If you fax the completed form, please also send the original hard copy by mail to the address designated at the bottom of the page.

# Questions to Help Determine Whether the Individual has a Disability

For a reasonable accommodation under the Americans with Disabilities Act (ADA), an individual has a disability if he or she has an impairment that substantially limits one or more major life activities or has a record of such impairment. The following questions may help determine whether an individual has a disability.

Does the individual have a physical or mental impairment  $$\operatorname{Yes}$$  No that substantially limits a major life activity?

If yes, what major life activity(s) (includes major bodily functions) is/are affected?

Hearing	Reaching	Speaking	Other
Interacting with others	Reading	Standing	
Learning	Seeing	Thinking	
Lifting	Sitting	Walking	
Performing manual tasks	Sleeping	Working	
	Interacting with others Learning Lifting	Interacting with others Reading Learning Seeing Lifting Sitting	Interacting with others Reading Standing Learning Seeing Thinking Lifting Sitting Walking

### Major bodily functions:

Bladder	Digestive	Lymphatic	Reproductive
Bowl	Endocrine	Musculoskeletal	Respiratory
Brain	Genitourinary	Neurological	Special sense organs & skin
Cardiovascular	Hemic	Normal cell growth	Other (describe)

Circulatory Immune Operation of an organ

### Questions to Help Determine Whether an Accommodation is Needed

An individual with a disability is entitled to an accommodation only when the accommodation is needed because of the disability. The following questions may help determine whether the requested accommodation is needed because of the disability

What are the limitation(s) that interfere with the individual's ability to participate fully in the UCF program/ activity/service described on the first page of this request form?

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How does the individual's limitation(s) interfere with his/her ability to participate fully in the UCF program/ activity/service described on the first page of this request form?

# **Questions to Help Determine Effective Accommodation Options**

If an individual needs an accommodation because of a disability, the University must provide a reasonable accommodation, unless the accommodation poses an undue hardship. The following questions may help determine effective accommodations.

Do you have any suggestions regarding possible accommodations to assist with full participation?	Yes	No
If yes, what are those suggestions?		

How would your suggestions improve the individual's ability to participate fully in the program/activity/service described on the first page of this form?

# **Comments or Additional Information in Support of Request**

# **Signature of Healthcare Provider**

Thank you for your assistance in providing this information so that we may assess the requestor/patient's request. If you have any questions about this form, please contact the Office of Nondiscrimination & Accommodations Compliance at (407) 823-1336 or onac@ucf.edu.

Healthcare Provider Name (please print or type)

Provider's Degree/Specialty: Indicate any bo	oard certifications	License No.	
Address (Street)	City	State	Zip
Healthcare Provider's Signature	Date	Phone No.	Fax No.

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