University of Central Florida Federal Motor Carrier Safety Administration Applicant Title VI Program Compliance Plan for the Project titled, “Telematics-Based Near-Miss Analytics for Proactive CMV Safety Management on Florida Freight Corridors.”

Updated November 2026

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Section 1: Policy Statement

The University of Central Florida (UCF) certifies its commitment to ensure that no person shall on the basis of race, color, national origin, sex, age, or disability, be excluded from participation in, denied benefits of, or otherwise be subjected to discrimination under any and all programs, services, or activities administered by UCF. As a recipient of federal financial assistance, UCF will ensure full compliance with Title VI of the Civil Rights Act of 1964; comply with 49 C.F.R. part 21 and 49 C.F.R. part 303 and all related nondiscrimination authorities.

The Civil Rights Restoration Act of 1987 clarified Title VI and related nondiscrimination authorities to specify that entire institutions receiving Federal Funds must comply with Federal civil rights authorities, rather than just the particular programs or activities that receive funds. The Vice President, People and Workplace Experience, serves as UCF's Chief Compliance and Ethics Officer and Title VI Coordinator. The UCF Office of Nondiscrimination and Accommodations Compliance (ONAC) under the direction of the Associate Vice President, Deputy Chief Compliance and Ethics Officer, will be responsible for coordinating implementation of UCF's FMCSA Title VI Program Compliance Plan. Additionally, UCF leadership, and all other responsible personnel are directed to assist the Title VI Program Coordinator in the effective implementation of the Title VI Program.

An authorized official designated by the University of Central Florida has signed the FMCSA Title VI Program Assurance and will ensure that the University of Central Florida complies with applicable FMCSA Title VI Program requirements.

Signature: Celeste Rivera-Nunez Digitally signed by Celeste Rivera-Nunez Date: 2026.11.17 13:48:01 -05'00' **Date:** 11/17/2026

Celeste Rivera-Nuñez
Director, Sponsored Programs-Office of Research
University of Central Florida

Section 2: FMCSA Title VI Program Assurance

UCF agrees to comply with the United States Department of Transportation Standard Title VI/Non-Discrimination Assurances DOT Order No. 1050.2A, which is hereby incorporated into this plan as Exhibit A.

Section 3: Description of Federal-Aid Program

Project Title: Telematics-Based Near-Miss Analytics for Proactive CMV Safety Management on Florida Freight Corridors

UCF is applying for funding under the Federal Motor Carrier Safety Administration's High Priority–Commercial Motor Vehicle (HP-CMV) Program. The proposed project will use freight telematics data, near-miss detection, corridor-level risk mapping, and predictive modeling to

identify high-risk highway segments and operating conditions before crashes occur. These outputs will support data-driven planning and decision-making by authorized transportation safety and enforcement stakeholders regarding where and when CMV safety activities may be prioritized.

The program will benefit the public by supporting safer movement of commercial trucks and buses on Florida's freight network, reducing the likelihood of crashes, injuries, fatalities, congestion, and secondary crashes involving CMVs. These benefits extend to all roadway users, including truck drivers, passenger vehicle occupants, emergency responders, and communities located near major freight corridors. The project will also provide public-sector agencies with enhanced information for prioritizing limited safety resources in locations where crash risk is highest, thereby strengthening the effectiveness, transparency, and data-driven basis of CMV safety planning.

By improving the ability of agencies to identify and address high-risk freight safety conditions, the project can help ensure that safety planning and resource prioritization are informed by objective data and applied equitably across affected communities.

UCF is an academic research institution and does not function as a motor carrier enforcement entity. As such, the proposed project will not include commercial motor vehicle inspections, roadside enforcement, or any other enforcement-related activity. UCF's responsibilities will be confined to conducting research, collecting and analyzing data, developing visualizations, and producing research-based tools and outputs for review by appropriate authorized users. Although the project findings and analytical products may inform enforcement planning, safety prioritization, or State and Federal program review, UCF will not make enforcement decisions, identify or target specific vehicles, drivers, or carriers for enforcement action, or participate in any enforcement operation. Any restricted dashboard views or data products developed for State or Federal use will be accessible to authorized personnel only.

The project will not provide services selectively to one population group over another. Instead, the project will generate safety information, risk maps, predictive model outputs, and research-based planning products that can be used by authorized public agencies to improve CMV safety outcomes for the traveling public as a whole. In doing so, the project will support the Title VI goal of ensuring that federally assisted transportation benefits are made available without discrimination.

Section 4: Notification of Beneficiaries/Participants

The University of Central Florida (UCF) hereby gives notice that it is the policy of the University to assure full compliance with Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, applicable state civil rights laws, and related nondiscrimination authorities in all programs and activities. Title VI and related nondiscrimination authorities require that no person in the United States shall, on the grounds of race, color, national origin, sex, age, or disability, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which UCF receives Federal financial assistance.

The Public Notice of Title VI Program Rights will be posted electronically on the UCF Office of Nondiscrimination & Accommodations Compliance (ONAC) website at: https://onac.ucf.edu/#discrimination. The approved FMCSA Applicant Title VI Program Compliance Plan may also be made available electronically or upon request consistent with University procedures.

The Public Notice of Title VI Program Rights will also be posted in hard copy in impacted public-accessed facilities, including:

The program will be located at: Engineering II 12800 Pegasus Drive Orlando, FL 32816.

The Public Notice is intended to be available to members of the public, including students, faculty, staff, visitors, project participants, and other interested persons. Upon approval, UCF will maintain or update the public link to the Public Notice of Title VI Program Rights on the UCF ONAC website.

ONAC maintains an extensive website for faculty, staff, students, and members of the public to seek help and resources at onac.edu. UCF will ensure that any such links remain active throughout the grant period.

Specific plans for targeted information dissemination

1. The Principal Investigator will ensure all project personnel receive annual Title VI awareness information and are provided with access to UCF's FMCSA Title VI Program Compliance Plan.

2. Project results will be disseminated through technical reports, dashboard demonstrations, safety-intelligence briefs, presentations, stakeholder meetings, and adoption-package materials. Any publicly disseminated materials will utilize aggregated and non-identifiable data. Additionally, the principal investigator will communicate any questions relating to the Title VI Program and FMCSA grant to both ONAC as well as the FMCSA Office of Civil Rights. Public-facing project materials will not include driver-license numbers, personal identifiers, police-report narratives, or public individual-level driver/carrier risk scores.

3. Provide Title VI information and the website link to the Public Notice of Title VI Program Rights, as appropriate, in project stakeholder-meeting materials, dashboard-demonstration materials, safety-intelligence brief distribution materials, adoption-package materials, and public presentations or dissemination events associated with the project.

4. The Public Notice of Title VI Program Rights will be available electronically and in hard copy in impacted publicly accessible facilities throughout the grant period.

Office of Nondiscrimination & Accommodations Compliance

YOUR RIGHTS UNDER TITLE VI OF THE CIVIL RIGHTS ACT OF 1964

AND OTHER RELATED NONDISCRIMINATION AUTHORITIES

Title VI of the Civil Rights Act of 1964 requires that "No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance."

In addition, under the FMCSA Title VI Program, the following groups are included:

Sex, age, disability.

Any person who believes they have been excluded from participation in, denied the benefits of, or subjected to discrimination under an FMCSA-funded program or activity on the basis of race, color, national origin, sex, age, or disability may file a written complaint through University of Central Florida Office of Nondiscrimination & Accommodations Compliance.

University of Central Florida – Office of Nondiscrimination & Accommodations Compliance
12701 Scholarship Drive, Suite 101
Orlando, FL 32816-0030
Phone: (407) 823-1336
Email: onac@ucf.edu

Section 5: Sub-Grantee Compliance Reports

UCF does intend to utilize sub-grantees on this project. UCF will require the submission of a FMCSA Title VI Program Compliance Plan from each sub-grantee and will review and approve each sub-grantee's plan to confirm that each plan meets the requirements of the FMCSA Title VI Program. Each sub-grantee will be required to update and submit its FMCSA Title VI Program Compliance Plan to UCF for review and approval on an annual basis.

Section 6: Training

ONAC provides information to all new faculty and staff about nondiscrimination and EEO requirements, the right of an individual to file a complaint, and the complaint process through brochures and the mandatory Nondiscrimination & Accommodations Compliance training. This information is also included in UCF's Employee Code of Conduct and training that all new employees must complete. All employees are also required to complete an annual refresher course each year. Current outreach includes but is not limited to:

- UCF Websites – Office of Nondiscrimination & Accommodations Compliance, Let's Be Clear website, UCF Regulations, UCF Policies, and UCF Compliance and Ethics.
- The UCF Employee Code of Conduct covers policies prohibiting discrimination and harassment on page 10.
- Collective Bargaining Agreements reflect UCF's policies prohibiting discrimination and harassment.
- Required Training – Students are required to take "Sexual Assault Prevention" and "AlcoholEDU" training and all faculty, staff and temporary employees are required to take "Nondiscrimination & Accommodations Compliance" training and annual Code of Conduct refresher training.

UCF may use FMCSA-provided Title VI training materials, UCF nondiscrimination training resources, cybersecurity/data-privacy training, and project-specific data-governance guidance to support annual awareness for personnel assigned to the FMCSA-funded project.

Personnel assigned to the project will receive annual training regarding Title VI requirements, nondiscrimination obligations, complaint reporting procedures, and data privacy protections. Documentation of training completion will be maintained by the Principal Investigator and made available upon request.

Where restricted data access is authorized, before project personnel access restricted data, UCF will also document any applicable cybersecurity awareness training and any applicable access-control training.

Section 7: Access to Records

UCF will maintain required records relating to the effective implementation of the Title VI Program. As part of a complaint investigation, compliance review, audit, or other authorized purpose, upon written request by FMCSA, UCF will make records applicable to the FMCSA program available within a reasonable amount of time. FMCSA can request access to Title VI Program records by contacting the Assistant Vice President for Research Compliance. Records containing personally identifiable information, confidential information, or restricted information may be redacted or handled consistent with applicable law, data-use agreements, privacy requirements, cybersecurity controls, and retention/destruction requirements.

Section 8: Complainant Disposition Process

Any employee, student, or other member of the UCF community who believes that he or she is a victim of unlawful discrimination under an FMCSA-funded program or activity based on race, color, national origin, age, or disability may file a complaint with ONAC or through another UCF reporting channel identified by UCF. Reports may be made in written or verbal form to:

ONAC: Main Campus, Barbara Ying CMMS, Building 81, Suite 101 Mailing Address: 12701 Scholarship Drive, Suite 101, Orlando, FL 32816-0030
Phone: 407-823-1336
Email: onac@ucf.edu
Fax: 407-882-9009.
ONAC's website (click on "File A Report")

Upon receipt of a Title VI-related complaint, UCF will document the complaint, acknowledge receipt where appropriate, determine the appropriate office or jurisdiction for review, conduct an impartial review or investigation consistent with UCF procedures and applicable law, document findings or disposition, notify the complainant consistent with applicable procedures and privacy requirements, maintain records, and provide Title VI Program-related complaint records to FMCSA upon request. Complaints may also be filed directly with FMCSA's Office of Civil Rights where permitted.

ONAC will create and maintain a file related to each report as described herein. UCF will maintain a complaints log. UCF is committed to protecting the privacy of all individuals involved in the investigation and resolution of a report.

Prohibition against Retaliatory Conduct

Retaliation against any person, including a complainant or witness participating in the investigation of a complaint or policy violation, is strictly prohibited. Allegations of retaliation or intimidation of anyone involved in the investigative process are taken very seriously by UCF and can result in discipline up to and including termination.

Section 9: Status of Corrective Actions Implemented by Applicant to Address Deficiencies Previously Identified During a Title VI Program Compliance Review

UCF has not had any Title VI deficiencies identified and no Title VI corrective actions implemented against UCF by any Federal agency for this FMCSA-funded program.

Section 10: Community Participation Process

UCF does not conduct motorist licensure or motor vehicle registration activities. Therefore, FMCSA Title VI community-participation procedures specific to motorist licensure and motor vehicle registration activities are not applicable to UCF.

Section 11: Commercial Motor Vehicle Inspection Selection & Unbiased Enforcement Policies

UCF does not conduct commercial motor vehicle safety inspections. Therefore, this section is not applicable to UCF.

Exhibit A

The United States Department of Transportation

Standard Title VI/Non-Discrimination Assurances

DOT Order No. 1050.2A

The University of Central Florida (herein referred to as the "Recipient"), **HEREBY AGREES THAT**, as a condition to receiving any Federal financial assistance from the United States Department of Transportation (DOT), through the **Federal Motor Carrier Safety Administration (FMCSA)**, is subject to and will comply with the following:

Statutory/Regulatory Authorities

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d *et seq*., 78 Stat. 252), (prohibits discrimination on the basis of race, color, national origin);
- Federal-Aid Highway Act of 1973, (23 U.S.C. § 324 *et seq*.), (prohibits discrimination on the basis of sex);
- Title IX of the Education Amendments of 1972, as amended, (20 U.S.C. § 1681 *et seq*.), (prohibits discrimination on the basis of sex in education programs or activities);
- Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. § 794 *et seq*.), as amended, (prohibits discrimination on the basis of disability);
- The Age Discrimination Act of 1975, as amended, (42 U.S.C. § 6101 *et seq*.), (prohibits discrimination on the basis of age);
- Americans with Disabilities Act of 1990, as amended, (42 U.S.C. § 12101 *et seq*.), (prohibits discrimination on the basis of disability);
- 49 C.F.R. Part 21, including any amendments thereto (entitled *Nondiscrimination In Federally-Assisted Programs Of The Department Of Transportation—Effectuation Of Title VI Of The Civil Rights Act Of 1964*);
- 49 C.F.R. Part 27 (entitled *Nondiscrimination On The Basis Of Disability In Programs Or Activities Receiving Federal Financial Assistance*);
- 49 C.F.R. Part 28 (entitled *Enforcement Of Nondiscrimination On The Basis Of Handicap In Programs Or Activities Conducted By The Department Of Transportation*);
- 49 C.F.R. Part 37 (entitled *Transportation Services For Individuals With Disabilities (ADA)*);
- 49 C.F.R. Part 303 (FMCSA's Title VI/Nondiscrimination Regulation);
- 28 C.F.R. Part 35 (entitled *Discrimination On The Basis Of Disability In State And Local Government Services*);
- 28 C.F.R. section 50.3 (U.S. Department of Justice Guidelines for Enforcement of Title VI of the Civil Rights Act of 1964);

The preceding statutory and regulatory cites hereinafter are referred to as the "Acts" and "Regulations," respectively.

General Assurances

In accordance with the Acts, the Regulations, and other pertinent directives, circulars, policy, memoranda, and/or guidance, the Recipient hereby gives assurance that it will promptly take any measures necessary to ensure that:

> *"No person in the United States shall, on the grounds of race, color, national origin, sex, age, or disability, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the Recipient receives Federal financial assistance from DOT, including the FMCSA."*

The Civil Rights Restoration Act of 1987 clarified the original intent of Congress, with respect to Title VI and other Non-discrimination requirements (The Age Discrimination Act of 1975, and Section 504 of the Rehabilitation Act of 1973) by restoring the broad, institutional-wide scope and coverage of these non-discrimination statutes and requirements to include all programs and activities of the Recipient, so long as any portion of the program is Federally-assisted.

Specific Assurances

More specifically, and without limiting the above general Assurances, the Recipient agrees with and gives the following Assurances with respect to its Federally assisted **FMCSA Program**:

1. The Recipient agrees that each "activity," "facility," or "program," as defined in 49 C.F.R. Part 21.23 (b) and 21.23 (e), including any amendments thereto, will be (with regard to an "activity") facilitated, or will be (with regard to a "facility") operated, or will be (with regard to a "program") conducted in compliance with all requirements imposed by, or pursuant to the Acts and the Regulations;

2. The Recipient will insert the following notification in all solicitations for bids, Requests For Proposals for work, or material subject to the Acts and the Regulations made in connection with the FMCSA Program and, in adapted form, in all proposals for negotiated agreements regardless of funding source:

   > "*The **(Title of Recipient)**, in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42 U.S.C. §§ 2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively ensure that any contract entered into pursuant to this advertisement, all contractors will be afforded full opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of the owner's race, color, national origin, sex, age, or disability, in consideration for an award.*";

3. The Recipient will insert the clauses of Appendix A and E of this Assurance in every contract or agreement subject to the Acts and the Regulations;

4. The Recipient will insert the clauses of Appendix B of this Assurance, as a covenant running with the land, in any deed from the United States effecting or recording a transfer of real property, structures, use, or improvements thereon or interest therein to a Recipient;

5. That where the Recipient receives Federal financial assistance to construct a facility, or part of a facility, the Assurance will extend to the entire facility and facilities operated in connection therewith;

6. That where the Recipient receives Federal financial assistance in the form, or for the acquisition of real property or an interest in real property, the Assurance will extend to rights to space on, over, or under such property;

7. That the Recipient will include the clauses set forth in Appendix C and Appendix D of this Assurance, as a covenant running with the land, in any future deeds, leases, licenses, permits, or similar instruments entered into by the Recipient with other parties:

    a. for the subsequent transfer of real property acquired or improved under the applicable activity, project, or program; and
    b. for the construction or use of, or access to, space on, over, or under real property acquired or improved under the applicable activity, project, or program.

8. That this Assurance obligates the Recipient for the period during which Federal financial assistance is extended to the program, except where the Federal financial assistance is to provide, or is in the form of, personal property, or real property, or interest therein, or structures or improvements thereon, in which case the Assurance obligates the Recipient, or any transferee for the longer of the following periods:

    a. the period during which the property is used for a purpose for which the Federal financial assistance is extended, or for another purpose involving the provision of similar services or benefits; or
    b. the period during which the Recipient retains ownership or possession of the property.

9. The Recipient will provide for such methods of administration for the program as are found by the Secretary of Transportation or the official to whom he/she delegates specific authority to give reasonable guarantee that it, other recipients, sub-recipients, sub-grantees, contractors, subcontractors, consultants, transferees, successors in interest, and other participants of Federal financial assistance under such program will comply with all requirements imposed or pursuant to the Acts, the Regulations, and this Assurance.

10. The Recipient agrees that the United States has a right to seek judicial enforcement with regard to any matter arising under the Acts, the Regulations, and this Assurance.

By signing this ASSURANCE, the University of Central Florida also agrees to comply (and require any sub-recipients, sub-grantees, contractors, successors, transferees, and/or assignees to comply) with all applicable provisions governing the **FMCSA** access to records, accounts, documents, information, facilities, and staff. You also recognize that you must comply with any program or compliance reviews, and/or complaint investigations conducted by the **FMCSA**. You must keep records, reports, and submit the material for review upon request to **FMCSA**, or its designee in a timely, complete, and accurate way. Additionally, you must comply with all other reporting, data collection, and evaluation requirements, as prescribed by law or detailed in program guidance.

The University of Central Florida gives this ASSURANCE in consideration of and for obtaining any Federal grants, loans, contracts, agreements, property, and/or discounts, or other Federal-aid and Federal financial assistance extended after the date hereof to the recipients by the Department of Transportation under the **FMCSA Program**. This ASSURANCE is binding on [insert State], other recipients, sub-recipients, sub-grantees, contractors, subcontractors, and their subcontractors,' transferees, successors in interest, and any other participants in the **FMCSA Program**. The person (s) signing below is authorized to sign this ASSURANCE on behalf of the Recipient.

University of Central Florida
(Name of Recipient)

by Celeste Rivera-Nunez Digitally signed by Celeste Rivera-Nunez Date: 2026.11.17 13:48:25 -05'00'

(*Signature of Authorized Official*)

Celeste Rivera-Nuñez
Director, Sponsored Programs-Office of Research
University of Central Florida

DATED 11/17/2026

APPENDIX A

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees as follows:

1. **Compliance with Regulations:** The contractor (hereinafter includes consultants) will comply with the Acts and the Regulations relative to Nondiscrimination in Federally-assisted programs of the U.S. Department of Transportation, Federal Motor Carrier Safety Administration (FMCSA), as they may be amended from time to time, which are herein incorporated by reference and made a part of this contract.

2. **Nondiscrimination:** The contractor, with regard to the work performed by it during the contract, will not discriminate on the grounds of race, color, national origin, sex, age, or disability, in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The contractor will not participate directly or indirectly in the discrimination prohibited by the Acts and the Regulations as set forth in Appendix E, including employment practices when the contract covers any activity, project, or program set forth in Appendix B of 49 C.F.R. Part 21, including any amendments thereto.

3. **Solicitations for Subcontracts, Including Procurements of Materials and Equipment:** In all solicitations, either by competitive bidding, or negotiation made by the contractor for work to be performed under a subcontract, including procurements of materials, or leases of equipment, each potential subcontractor or supplier will be notified by the contractor of the contractor's obligations under this contract and the Acts and the Regulations relative to Non-discrimination on the grounds of race, color, national origin, sex, age, or disability.

4. **Information and Reports:** The contractor will provide all information and reports required by the Acts, the Regulations and directives issued pursuant thereto and will permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the Recipient or the FMCSA to be pertinent to ascertain compliance with such Acts, Regulations, and instructions. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish the information, the contractor will so certify to the Recipient or the FMCSA, as appropriate, and will set forth what efforts it has made to obtain the information.

5. **Sanctions for Noncompliance:** In the event of a contractor's noncompliance with the Non-discrimination provisions of this contract, the Recipient will impose such contract sanctions as it or the FMCSA may determine to be appropriate, including, but not limited to:

    a. withholding payments to the contractor under the contract until the contractor complies; and/or
    b. cancelling, terminating, or suspending a contract, in whole or in part.

6. **Incorporation of Provisions:** The contractor will include the provisions of paragraphs one through six in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Acts, the Regulations and directives issued pursuant thereto. The contractor will take action with respect to any subcontract or procurement as the Recipient or the FMCSA may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, that if the contractor becomes involved in, or is threatened with litigation by a subcontractor, or supplier because of such direction, the contractor may request the Recipient to enter into any litigation to protect the interests of the Recipient. In addition, the contractor may request the United States to enter into the litigation to protect the interests of the United States.

CLAUSES FOR DEEDS TRANSFERING UNITED STATES PROPERTY

APPENDIX B

The following clauses will be included in deeds effecting or recording the transfer of real property, structures, or improvements thereon, or granting interest therein from the United States pursuant to the provisions of Assurance 4:

NOW, THEREFORE, the Department of Transportation as authorized by law and upon the condition that the (***Title of Recipient***) will accept title to the lands and maintain the project constructed thereon in accordance with (***Name of Appropriate Legislative Authority***), the Regulations for the Administration of **Federal Motor Carrier Safety Administration (FMCSA) Program,** and the policies and procedures prescribed by the **FMCSA** of the Department of Transportation in accordance and in compliance with all requirements imposed by Title 49, Code of Federal Regulations, Department of Transportation, subtitle A, Office of the Secretary, part 21, Non-discrimination in Federally-assisted programs of the Department of Transportation, including any amendments thereto, pertaining to and effectuating the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252; 42 U.S.C. § 2000d to 2000d-4), does hereby remise, release, quitclaim and convey unto the (***Title of Recipient***) all the right, title and interest of the Department of Transportation in and to said lands described in Exhibit "A" attached hereto and made a part hereof.

(HABENDUM CLAUSE)

TO HAVE AND TO HOLD said lands and interests therein unto (***Title of Recipient***) and its successors forever, subject, however, to the covenants, conditions, restrictions and reservations herein contained as follows, which will remain in effect for the period during which the real property or structures are used for a purpose for which Federal financial assistance is extended or for another purpose involving the provision of similar services or benefits and will be binding on the (***Title of Recipient***), its successors and assigns.

The (***Title of Recipient***), in consideration of the conveyance of said lands and interests in lands, does hereby covenant and agree as a covenant running with the land for itself, its successors and assigns, that (1) no person will on the grounds of race, color, national origin, sex, age, or disability, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination with regard to any facility located wholly or in part on, over, or under such lands hereby conveyed [,] [and]* (2) that the (***Title of Recipient***) will use the lands and interests in lands and interests in lands so conveyed, in compliance with all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, Department of Transportation, subtitle A, Office of the Secretary, part 21, Non-discrimination in Federally-assisted programs of the Department of Transportation, including any amendments thereto, Effectuation of Title VI of the Civil Rights Act of 1964, and as said Regulations and Acts may be amended, and (3) that in the event of breach of any of the above-mentioned non-discrimination conditions, the Department will have a right to enter or re-enter said lands and facilities on said land, and that above described land and facilities will thereon revert to and vest in and become the absolute property of the Department of Transportation and its assigns as such interest existed prior to this instruction.*

(*Reverter clause and related language to be used only when it is determined that such a clause is necessary in order to effectuate the purpose of Title VI.)

CLAUSES FOR TRANSFER OF REAL PROPERTY ACQUIRED OR IMPROVED UNDER THE ACTIVITY, FACILITY OR PROGRAM

APPENDIX C

The following clauses will be included in deeds, licenses, leases, permits, or similar instruments entered into by the (***Title of Recipient***) pursuant to the provisions of Assurance 7(a):

A. The (grantee, lessee, permittee, etc. as appropriate) for himself/herself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree [in the case of deeds and leases add "as a covenant running with the land"] that:

    1. In the event facilities are constructed, maintained, or otherwise operated on the property described in this (deed, license, lease, permit, etc.) for a purpose for which a Department of Transportation activity, facility, or program is extended or for another purpose involving the provision of similar services or benefits, the (grantee, licensee, lessee, permittee, etc.) will maintain and operate such facilities and services in compliance with all requirements imposed by the Acts and Regulations (as may be amended) such that no person on the grounds of race, color, national origin, sex, age, or disability, will be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities.

B. With respect to licenses, leases, permits, etc., in the event of breach of any of the above Non-discrimination covenants, (***Title of Recipient***) will have the right to terminate the (lease, license, permit, etc.) and to enter, re-enter, and repossess said lands and facilities thereon, and hold the same as if the (lease, license, permit, etc.) had never been made or issued.*

C. With respect to a deed, in the event of breach of any of the above Non-discrimination covenants, the (***Title of Recipient***) will have the right to enter or re-enter the lands and facilities thereon, and the above described lands and facilities will there upon revert to and vest in and become the absolute property of the (***Title of Recipient***) and its assigns.*

(*Reverter clause and related language to be used only when it is determined that such a clause is necessary to effectuate the purpose of Title VI.)

CLAUSES FOR CONSTRUCTION/USE/ACCESS TO REAL PROPERTY ACQUIRED UNDER THE ACTIVITY, FACILITY OR PROGRAM

APPENDIX D

The following clauses will be included in deeds, licenses, permits, or similar instruments/ agreements entered into by (***Title of Recipient***) pursuant to the provisions of Assurance 7(b):

A. The (grantee, licensee, permittee, etc., as appropriate) for himself/herself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree (in the case of deeds and leases add, "as a covenant running with the land") that (1) no person on the ground of race, color, national origin, sex, age, or disability, will be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities, (2) that in the construction of any improvements on, over, or under such land, and the furnishing of services thereon, no person on the ground of race, color, national origin, sex, age, or disability, will be excluded from participation in, denied the benefits of, or otherwise be subjected to discrimination, (3) that the (grantee, licensee, lessee, permittee, etc.) will use the premises in compliance with all other requirements imposed by or pursuant to the Acts and Regulations, as amended, set forth in this Assurance.

B. With respect to (licenses, leases, permits, etc.), in the event of breach of any of the above Non-discrimination covenants, (***Title of Recipient***) will have the right to terminate the (license, permit, etc., as appropriate) and to enter or re-enter and repossess said land and the facilities thereon, and hold the same as if said (license, permit, etc., as appropriate) had never been made or issued.*

C. With respect to deeds, in the event of breach of any of the above Non-discrimination covenants, (***Title of Recipient***) will there upon revert to and vest in and become the absolute property of (***Title of Recipient***) and its assigns.*

(*Reverter clause and related language to be used only when it is determined that such a clause is necessary to effectuate the purpose of Title VI.)

APPENDIX E

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees to comply with the following non-discrimination statutes and authorities; including but not limited to:

- Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42 U.S.C. § 2000d *et seq*.), (prohibits discrimination on the basis of race, color, national origin), as implemented by 49 C.F.R. Part 21.1 *et seq*., including any amendments thereto, and 49 C.F.R. part 303;
- The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. § 4601) (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);
- Federal-Aid Highway Act of 1973 (23 U.S.C. § 324 *et seq*.) (prohibits discrimination on the basis of sex);
- Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. § 794 *et seq*.) (prohibits discrimination on the basis of disability); and 49 C.F.R. part 27;
- The Age Discrimination Act of 1975, as amended (42 U.S.C. § 6101 *et seq*.) (prohibits discrimination on the basis of age);
- Airport and Airway Improvement Act of 1982 (Pub. L. 97-248 (1982)), as amended (prohibits discrimination based on race, creed, color, national origin, or sex);
- The Civil Rights Restoration Act of 1987 (102 Stat. 28) ("*....which restore[d] the broad scope of coverage and to clarify the application of title IX of the Education Amendments of 1972, section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and title VI of the Civil Rights Act of 1964*.");
- Titles II and III of the Americans with Disabilities Act, which prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities (42 U.S.C. §§ 12131 -- 12189), as implemented by Department of Justice regulations at 28 C.F.R. parts 35 and 36, and Department of Transportation regulations at 49 C.F.R. parts 37 and 38;
- The Federal Aviation Administration's Non-discrimination statute (49 U.S.C. § 47123) (prohibits discrimination on the basis of race, color, national origin, and sex);
- Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 U.S.C. § 1681 *et seq*).